

**RESOLUTIONS OF THE BOARD OF DIRECTORS OF  
TOMPKINS FINANCIAL CORPORATION**

**DIRECTOR INDEPENDENCE**

**WHEREAS,** the Nominating & Corporate Governance Committee has determined the following individuals satisfy the standards of “independence” as established by NYSE American LLC regulations, and the Committee recommends that the Board affirmatively determine that none of the following individuals has a relationship that would interfere with the exercise of independent judgment in carrying out his or her responsibilities as a director: John E. Alexander, Paul J. Battaglia, Nancy Catarisano, Daniel J. Fessenden, James W. Fulmer, Patricia A. Johnson, Angela Lee, John McClurg, Ita M. Rahilly, Thomas R. Rochon, Jennifer R. Tegan, and Alfred J. Weber (collectively, the “Board Independent Directors”);

**NOW, THEREFORE, BE IT, AND IT HEREBY IS AGREED AND:**

**RESOLVED,** that the Board of Directors of Tompkins Financial Corporation has determined that the Board Independent Directors are identified as “independent” in accordance with the standards of “independence” as established by NYSE American LLC regulations, and that none of the Board Independent Directors has a relationship that would interfere with the exercise of independent judgment in carrying out his or her responsibilities as a director.

Revised: January 2023  
Approved: January 2023